

**STAFF BENEFITS**

Outlined below are some of the additional benefits available to staff working at Walthamstow School for Girls.

**Cycle 2 Work Scheme**

This benefit offers staff the opportunity to make tax and National Insurance savings, whilst keeping fit at the same time.

**Commitment to CPD**

We actively encourage CPD for all staff. We regularly provide whole school CPD as part of the school calendar, as well as opportunities for individual CPD requests.

**Eye Tests**

All staff using computer equipment should have eye and eyesight checks at regular intervals. Eyesight testing should also happen where staff experience visual difficulties, which may reasonably be considered to be caused by computer work. Staff working within schools in the London Borough of Waltham Forest may be entitled to reimbursement of some costs associated with vision testing and the frames and lenses needed to enable them to work safely on display screen equipment.

**Staff Wellbeing**

As part of our CPD for staff we include sessions related to staff wellbeing. There are also opportunities for staff to participate in various activities as individuals.

At Walthamstow School for Girls we also offer a staff running club, Badminton club, Boxfit exercise sessions, yoga and the London Club (historical walks around London).

**Workplace Options - Employee Assistance provider**

A confidential counselling, help and information service is provided for all employees of LBWF and is available free of charge 24 hours a day, every day of the year. This service can help with a range of problems from practical everyday matters to sensitive and emotional issues. For further information please call 0800 328 1437 or contact: **employeeassistance.org.uk**