**Specialist Leaders of Education (SLE)**

Specialist Leaders of Education for Waltham Forest GREEN Teaching School Alliance

**JOB DESCRIPTION**

**JOB PURPOSE**

* SLEs support leaders and teachers in other TSA schools or in areas of need through their subject expertise. They have excellent interpersonal skills, are able to work sensitively and collaboratively with others and have a commitment to CPD.
* SLEs will meet the needs and demands of the Teaching School Alliance (TSA) and will be actively deployed to:
  + Take charge of the WF subject network meetings.
  + Publicise subject-specific CPD run by the Prince’s Teaching Institute (PTI).
  + Include exam board feedback from examiners within subject network meetings.
  + Support departments for a maximum of two days a year within the TSA, and in areas of need (to be negotiated with your Headteacher).
* They will be expected to show evidence that their work has had a positive impact on outcomes for children and young people by developing the CPD offer in other schools.

**PRINCIPAL ACCOUNTABILITIES**

**Leadership Skills**

To provide professional leadership guidance within the Teaching School Alliance

SLEs will be outstanding middle or senior leaders with at least two years’ experience and have excellent knowledge in a particular subject:

* Arts and Performing Arts subjects
* Business managers
* SENDCo - EAL and HPA
* Science, MFL and Maths

SLEs will have a commitment to CPD, and the capacity to organise CPD for subject specialists in the TSA and areas of need.

To maintain a knowledge of relevant legislation and research, in their subject area.

To create an effective learning environment within a TSA subject network.

SLEs will have evidence of successfully using coaching and/or facilitation skills to bring about sustainable improvements.

To develop and maintain efficient and effective systems to ensure efficient distribution of CPD.

To ensure a high level of communication with the principal lead or their deputy and the TSA administrator.

**PARNERSHIP WORKING**

* To build and maintain relationships with key partners to improve outcomes
* To have lead responsibility in relation to designated areas of the alliance

Training for SLEs

* One day DFE-accredited training
* One day coaching training by CUREE (per year)

CPD Partners

The SLE will not be expected to deliver subject-specific CPD themselves. Each SLE will work in conjunction with the TSA administrator to grow the CPD offer from our existing CPD partners as Princes Teaching Institute (PTI) and Centre for Use of Research and Evidence in Education (CUREE)

**Applying for the role:**

Applicants who apply for the programme **must** have the support and agreement of their headteacher. The headteacher will act as the applicant’s referee and will complete a reference section in the application form. They will need to provide a supporting statement showing evidence of how the applicant meets the criteria.

Please email Ms G Antha, Teaching School Administrator, for a job description, person specification and application form [g.antha@wsfg.waltham.sch.uk](mailto:g.antha@wsfg.waltham.sch.uk) or visit our website.

**Time line for SLE appointments**

• Deadline for applications Monday 9th July 2018

• Interviews: date to be confirmed.

**WF GREEN TSA is committed to Safer Recruitment practices and procedures.**

**WF GREEN TSA is committed to safeguarding and protecting the welfare of children and young people.**