# NE London SLEs Newsletter Issue 3 — July 2019



# Welcome

This group began in September 2018 with the aim of building SLE morale, making SLEs more visible in North East London and increasing the activity of SLEs to make incremental improvements to the system. The Group Leads met in June 2019 to reflect on this very positive first year in which:-

- Communication networks have been firmly established connecting SLEs across Primary and Secondary settings, allowing good practice and ideas to be shared
- SLEs have visited each others schools and presented at CPD events
- Closer inter-department work across secondary schools has brought subjects closer together to support consistency for students
- The profile of SLEs has been raised through HT meetings
- New and shared CPD has been made available across networks
- Primary SLEs have been invited to talk with secondary colleagues about pedagogy
- Reciprocal swaps have taken place to support and develop participating schools

As a result of these activities, a number of areas have been impacted :

- Greater staff confidence as a result of individual teachers' raised profiles
- Improvements in schools following reflections on own school settings
- Teachers have benefited from an outside perspective and increased dialogue around professional practice, and many have trialled new ways of doing things
- New SLEs are welcomed and supported to begin their leadership journey
- Connections are being made across the system and SLEs are signposting to other leaders across the system for specialist support

After this incredible start, we are looking to build understanding of the SLE role and create cross borough groups to improve practice across schools next year. If you are a **School Leader** or **SLE**, please contact us so we can connect you into this thriving network that can positively impact you individually and your school as a whole.

# Noticeboard

- SAVE THE DATE: 1st October 2019, 2:00-4:00pm — Annual Meeting for all NEL SLEs
- Take a look at the <u>TSC East & North</u>
  <u>East London website</u> for up-to-date
  news and information and to see
  previous versions of this newsletter

# **Useful Links**

London Mayor's Schools for Success
 Programme

# Contacts

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## Arts

#### Group Lead: Christopher Rountree, christopherrountree@hotmail.com

Art SLEs maintain contact via the email network, sharing details of CPD events or useful organisations. In 2019-20, two SLEs will be involved in a project with Redbridge designing a programme of CPD for the delivery of Art. The two SLEs, who work in Primary and Secondary settings respectively, will create and deliver sessions designed to support subject knowledge and curriculum planning, empowering Art Coordinators in Red-





bridge to develop curriculum and delivery of Art in their schools. Our thanks to Rhiannon Mapleston who has led the group thus far but has now stepped down as she is leaving her post at the end of the year. As of June 2019 Chris Rountree will be lead SLE and first point of contact for any Art SLE queries or information.

#### English

#### Group Lead: Dom Miller, dmiller@boundsgreen.haringey.sch.uk

This group has been creating links with the Literacy group. Anneka Hartley invited Dom Miller to speak at

one of Cardinal Pole's Teachmeet Hackney events. Anneka even managed to persuade him to join twitter (@Dom\_MillerGMfan)! On the night, Dom spoke about Growth Mindset and Grammar (in particular the idea of asking; When is a 'sentence' not a sentence? #WIASNAS) and Dom took away a lot of ideas and expertise which is now being shared with this group. We look forward to meeting face to face again in Autumn and growing our links and collaborations further.

## **Humanities**

**Group Lead: Andy Lewis**, <u>a.lewis@stbons.org</u> Jonny Walker and Andy Lewis have been actively looking at how we can recruit more Humanities SLEs in the region. Jonny has been working in Redbridge and leading Geography CPD with primary schools. There will be a Geography Bee in Redbridge as a result, to run alongside the 5th annual Geography Bee in Newham with 18 schools participating. Andy has worked with Claire Clinton who is the London Regional Ambassador for RE to look at opportunities for London-wide RE SLEs and we are hopeful of a conference at the British Library in late 2019.



## Literacy/English

**Group Leads: Sarah Beath,** <u>sarah.beath@missiongrove.org.uk</u> and Anneka Hartley, <u>annekahartley@cardinalpole.co.uk</u> Our Literacy group has continued to promote Literacy initiatives throughout each setting. Recently, Cardinal Pole School hosted a Teach Meet, where leaders and teachers spoke about good practise across many areas of education. The most prevalent was the issue of building an effective vocabulary for students to access the curriculum, as well as building a successful reading culture in a primary setting.

## Mastery

#### Group Lead: Seet Ying Fan, sfan1.317@lgflmail.org

This term there have been new opportunities for the Maths SLEs. Recently, NCETM and the maths hub have launched a new programme, Maths SLE School Improvement Support Programme.



"This project aims to support mathematics Specialist Leaders of Education (SLEs) in developing their approaches to maths school improvement work including drawing on the expertise of, and aligning more with approaches used in, the Maths



Hubs Programme. It is specifically designed to enable SLEs in their role to develop leadership capacity and capability in the schools they support."

This is a fantastic opportunity to use the expertise of the Maths SLEs to continue to support schools who may need guidance in improving the teaching and learning of Maths. Also, this is great CDP for the Maths SLEs to learn new strategies to develop their leadership abilities and this will enable us to develop links with their local maths hub.

#### **Phonics**

#### Group Lead: Annette Clark, annette.clark@gainsborough.newham.sch.uk

The Phonics SLE team are all relieved that the Phonic Screening Check has been completed for another year! We are now putting plans together to meet in the Autumn term to share practice around how our teaching of phonics closes the gap for our lowest achieving children.

It's an exciting time for Phonics and reading due to the recent announcement of English Hub schools that will promote a love of reading and support schools across the country to provide excellent phonics and early language teaching.

Within the phonics team we have SLEs working within both local hubs - the New Wave English Hub based at Woodberry Down Primary School in Hackney and New Vision English Hub at Elmhurst Primary in Newham. They will be delivering tailored 1-to -1 phonics support to schools across North East London and the East of England...watch this space for more updates in the new academic year.



## **Other NE London SLE Activities**

#### Contact: Seet Ying Fan, <a href="mailto:sfan1.317@lgflmail.org">sfan1.317@lgflmail.org</a>

The SLEs for Art, PSHE and Geography have been extremely busy since the last newsletter. They have written the CPD course for Redbridge Education Partnership (REP), which contains content to enhance middle leaders' subject knowledge. They will acquire the knowledge needed to teach their subject from Reception to Year 6. They will then have to apply this knowledge through gap tasks, which will form a portfolio of evidence at the end of the course. The course will end with the middle leaders reflecting on everything they have learnt and drafting an action plan to take into the next year. I hope that these courses will be the start of middle leaders networking and supporting each other with the guidance of the SLEs. I am looking forward to working with the SLEs and the middle leaders next year to make this course successful.