



Parents / Carers
information

WSfG Positive
Behaviour for Learning
Expectations 2023

The new PBfL Policy will apply from January 2023 onwards.

After almost a year of parents /carers, student and staff consultations, the new Positive Behaviour for Learning Policy has been launched at WSfG ready for January 2023.

The school wants to continue to promote a calm, professional learning and teaching environment where all feel safe and respected.

The revised systems are designed to create a culture of care and to maximise collective responsibility for learning and teaching.

A number of uniform and jewellery rules have changed, please see the slides to explain what the school expects from your child in terms of their presentation at school.

The following slides were used to launch the policy with staff and students in December 2022.

Positive Behaviour for Learning

Introduction

- ▶ *Every student has the right to learn, the right to be respected and the right to feel safe.*
- ▶ The Positive Behaviour for Learning (PBfL) systems and rules have been created following consultation with staff and students.
- ▶ Student voice played a large part in this and we have listened to the suggestions you have made.
- ▶ Rules and systems are essential for a calm, professional school environment which is why we have them.
- ▶ They also ensure the behaviour of all students help to maximise learning.



Responsibilities of all students

- ▶ Behave in a way that is a credit to the school and as a role model to others.
- ▶ Communicate respectfully and politely with each other, staff and members of our local community.
- ▶ Our culture is one of collective responsibility and we all have a role in encouraging everyone to 'do the right thing'.

When arriving at school:

- ▶ Be in full uniform, including school blazer and lanyard, following school expectations on jewellery.
- ▶ Bring a fully equipped school bag.
- ▶ Remove chewing gum and dispose in a bin and consume any externally purchased hot food or drink before entering the school grounds.
- ▶ Hand your phone into the school office, removing earphones or earbuds on entry to the school site.



Walking around the school

- ▶ Follow instructions from any staff member.
- ▶ Move to lessons directly.
- ▶ Hold doors open for others, e.g. the person behind you.
- ▶ Walk calmly on the left-hand side of corridors and stairways.
- ▶ Keep the school environment clean and tidy and don't leave rubbish behind.



Code of Conduct

WSfG Code of Conduct – you will see this displayed around the building as a reminder.

1. Follow staff instructions and respect all members of our school community.
2. Be courageous enough to do the right thing and show kindness to others.
3. Value our school environment at all times.
4. Only eat and drink in the dining room or outside the building.
5. Always walk on the left in the corridors.



Routines for entering and leaving classrooms

- ▶ Enter the classroom and sit in your chair according to the seating plan.
- ▶ Put your equipment and planner on the desk and your bag on the floor. Only put your ipad on the desk if the teacher requests it.
- ▶ Take off your coat and hang it on coat hooks or the back of your chair.
- ▶ Complete the 'do now' or starter activity.
- ▶ Remain silent whilst the teacher does the register – this is really important so we know who is and isn't in the lesson.
- ▶ Answer "Good morning/afternoon" or "Yes Ms/Yes Sir" according to staff personal preferences.
- ▶ At the end of the lesson stand behind your chair in silence and wait to be dismissed by staff.

Break and lunch expectations



- ▶ Be safe and respectful towards all members of our school community during social time and follow the WSfG Code of Conduct.
- ▶ KS3 students should remain outside the school building during break and lunch, unless using the toilets, LRC, dining room or ICT suite.
- ▶ If there is a 'wet' break or lunch KS3 students may use their form room. You may only eat in the dining room and not in form rooms as rubbish is left and the rooms become messy and dirty.
- ▶ Please don't hang around in toilets at break or lunch; this can be intimidating to other students and results in crowded toilets.
- ▶ We expect high standards of behaviour at after-school activities or clubs. Phones should not be used at any time in the school building.
- ▶ If you are not in an after school activity supervised by a member of staff, you should leave the site immediately at the end of the day.
- ▶ Unless given permission you should remain in school uniform at all times when on the school site.

WSfG Rewards

- ▶ We have had consultations with various student groups to try and improve our rewards system.
- ▶ The WSfG rewards system is on the next slide.



End of Year Rewards	Tutor Group Green point winners = non uniform day	Top 10 Students = non uniform day, Golden Lunch ticket, £10 Love2Shop Voucher & Green point badge	Whole Year Group Rewards Trip (dependent on behaviour)	Rewards Assembly
End of Autumn Term Rewards	Green Point Winners Reward Trip for Top 20 students in each year group			
Termly Rewards	Tutor Group Green point winners = non uniform day	Top 10 Students = non uniform day, Golden Lunch ticket, £5 Love2Shop Voucher & Green point badge	Tutor Group with highest attendance = class prize	Green Point 'Cash in for Prizes' SPL Praise Assembly
Half Termly Rewards	Tutor Group Green point winners = non uniform day		Top 10 Student Green point winners = non uniform day, Golden ticket for lunch	
Monthly Rewards	Tutor Group with highest attendance = congratulations postcard			
Fortnightly Rewards	15+ Green points = praise email sent to parents/carers and announced in assembly			
Weekly Rewards	7+ Green points = praise email sent to parents and carers			
Outstanding work in or out of lessons	Praise Postcard sent home		Praise Phone Call to parents/carers	
Great work in or out of lessons	Green Learning points awarded by staff for great learning within lessons.		Green Contribution points awarded by staff for great learning out of lessons.	

Behaviour Flowchart

- ▶ The WSfG Behaviour Flowchart will be displayed in all classrooms.
- ▶ This details the various sanctions that may be used as a response to poor behaviour and our school detentions system.
- ▶ The behavior flowchart and detention system are on the next few slides.
- ▶ Truancing will result in an immediate loss of lunchtime in the Duty room and your parents/carers will be contacted.
- ▶ If you are found with a mobile phone it will be confiscated for 48 hours. Your parents/carers will have to collect your phone, under no circumstances will it be returned to you.





Behaviour Strategies Flowchart

At all stages behaviour points should be entered on SIMS by member of staff concerned



Level 1

- Off task
- Failure to complete homework
- Low level disruption
- Lack of equipment
- Lateness
- Disrespectful comments or behaviour



Classroom Teacher Actions

- Verbal warning
- Move student
- 10 minute class teacher detention
- Faculty parking
- 30 minute teacher detention
- Change of seating plan
- Contact parents/carers
- Faculty Report
- Inform HOF, Tutor and SPL

Once = verbal warning
Twice = behaviour point
Three times = Faculty Parking



Level 2

- Persistent low level disruption
- Defiance/refusal to follow instructions at Level 1
- Swearing
- Refusal to engage in the work
- Repeated disrespectful comments
- Banned item
- Vandalism
- Truancy, long acrylic nails, false eyelashes, additional piercings (see Detention System grid)

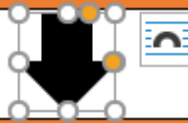


HOF/SPL/SLT Actions

- On Call used
- Faculty parking
- Inform parents/carers
- Tutor of SPL report
- Faculty report
- SPL detention
- 60 minute faculty detention
- SLT detention – lunchtime in Duty (truancy, nails, lashes, piercings)
- SENCO informed

Level 3

- Extreme defiance
- Harmful and abusive behaviour
- Racism, homophobia, Islamophobia
- Fighting
- Harmful or threatening behaviour
- Drugs/alcohol/smoking/vaping
- Bringing the school into disrepute



SLT Actions

- Meeting with parents/carers
- PSP
- Excluded from social events or representing school
- Internal suspension
- Fixed term external suspension
- Completion of risk assessment
- SENDCO informed

Detentions System

SPL Detentions Wednesday 12:30pm		SLT Detentions Friday 3:30pm		Confiscated items		
<ul style="list-style-type: none"> • 3 x forgotten blazer, shoes, lanyard, planner in a half term = <u>30 minute</u> detention • Chewing gum = <u>30 minute</u> detention • 2 <u>lates</u> in a week = <u>30 minute</u> detention • 3+ <u>lates</u> in a week = <u>60 minute</u> detention 		<ul style="list-style-type: none"> • Missed SPL detention = <u>60 minute</u> detention • 5+ <u>behaviour points</u> in a week = <u>60 minute</u> detention. 		Item	Give to	Collected by
				Mobile	FO	Parents (48 <u>hrs</u>)
				Jewellery	FO	Parents (48 <u>hrs</u>)
				iPad (misuse)	SPL	Student (48 <u>hrs</u>)
HOF Detentions		SLT Lunch Detention - Duty Room		Hoodie x 1	Tutor	Student (on day)
<ul style="list-style-type: none"> • Heads of Faculty will implement their own Faculty Detention, Faculty Report and Faculty Parking System. • HOFs will inform tutors and SPLs when a student has been given a faculty detention or is on Faculty Report. 		Truancy from a lesson	1 hour in Duty Room	Hoodie x 2	SPL	Student (48 hours)
		Long acrylic nails False eyelashes Additional piercings	1 st day = lunch in Duty 2 nd day = lunch in Duty 3 rd day = Suspension	Hoodie x 3	SPL	Parents (48 <u>hrs</u>)

Key changes – result of student voice

Thank you for the feedback you provided as part of the uniform consultation. You'll be pleased to see; we have made some changes.

- ▶ You may now wear a plain green, white or black hijab. Headscarves should be tied securely for health and safety reasons.
- ▶ You will not receive an immediate detention if you forget your lanyard/blazer/ school shoes/planner and now get 3 chances.
- ▶ Acrylic nails are now allowed but for health and safety reasons nails must be short. *Please see acceptable nail poster in all form rooms for details.*
- ▶ In January you will be allowed to wear a small metal nose stud. *An acceptable nose piercing poster is being designed.*
- ▶ We no longer have specific rules regarding hair colour and all hair colours are allowed.





Acceptable nail length and detail



Acrylic nails must be short and only extend slightly over the tip of the finger for health and safety reasons.





✘ Unacceptable nail length and detail ✘



Long or pointed acrylic nails should not be worn and diamante/nail art is not allowed. If worn the sanction is lunchtime in the Duty Room and parents/carers will be contacted. If worn a second day there will be another lunchtime in Duty. If worn a third day there will be an internal exclusion.





Acceptable nose studs



Any nose studs that are worn must be small and discrete.



Unacceptable nose studs



Large studs or nose hoops are not allowed.

If worn the sanction is lunchtime in the Duty Room and parents/carers will be contacted.

If worn a second day there will be another lunchtime in Duty.

If worn a third day there will be an internal suspension in the Duty Room all day.



Uniform

Blazers

Blazers are part of our uniform and must be worn at all times as you move around the school building. A coat is not a replacement for a blazer and therefore you should not be wearing your coat instead of your blazer.

If you forget your blazer you will receive a behaviour point. If you forget 3 times in a half term you will have a 30 minute SPL detention.

If you are carrying your blazer and not wearing it you will receive a behaviour point.

School shoes

School shoes should be worn every day. **If you wear trainers you will receive a behaviour point and be asked to go to Student Services to collect plimsoles. If you don't wear school shoes 3 times in a half term you will have a 30 minute SPL detention.**

Lanyard

Lanyards should be worn at all times. **If you are repeatedly not wearing your lanyard you will receive a behaviour point.**

If you forget your lanyard you will receive a behaviour point. If you forget 3 times in a half term you will have a 30 minute SPL detention.



Jewellery

Banned jewellery items will be confiscated by SLT at the school gate, please do not enter the school site wearing banned jewellery.

Earrings

You are allowed one stud in each ear. If you are wearing additional studs or rings these will be confiscated. If you will not remove them you will be in Duty at lunchtime and your parents/carers will be contacted. If you are still wearing them the following day you will be in Duty again at lunch. If you fail to remove them a third day there will be an internal suspension.

Rings, necklaces and bracelets

No changes here – these are not allowed and will be confiscated if worn.

Facial piercings, e.g. lip/eyebrow piercings

No facial piercings are allowed other than a small nose stud. If you are wearing a facial piercing e.g. lip/eyebrow it will be confiscated. If you will not remove it you will be in Duty at lunchtime and your parents/carers will be contacted. If you are still wearing it the following day you will be in Duty again at lunch. If you fail to remove it for a third day, there will be an internal suspension.

Nails and false lashes

Nails

Acrylic and natural nails must be short (see nail poster). Long acrylic nails are not allowed as they pose a health and safety risk, particularly in practical lessons like PE. **If you are wearing long acrylic nails you will not be allowed to participate in practical activities and will be in Duty at lunchtime. Your parents/carers will be contacted. If you are still wearing them the following day you will be in Duty again at lunch. If you fail to remove them a third day you will serve an internal suspension in the Duty room all day.**

False eyelashes

False eyelashes are not allowed. You will be asked to remove them. **If you do not remove them you will be in Duty at lunchtime and your parents/carers will be contacted. If you are still wearing them the following day you will be in Duty again at lunch. If you fail to remove them a third day you will serve an internal suspension in the Duty room all day.**