



Walthamstow School For Girls

"Neglect not the gift that is in thee"

Policy Document

School Uniform Policy

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I. AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with your child's Head of Year who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We have done this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics such as the school badge to two items within the uniform and required PE kit.
- Limiting items with distinctive characteristics to long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Not having different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering making arrangements for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Our school's uniform

The two branded items that are required for WSfG school uniform are:-

- A blazer with school badge on the pocket
- A PE shirt in school colours and with school badge
- We have no branded optional items in our uniform
- WSfG will accept all other uniform items purchased from any outlet as long as they comply with the school colour and are in the prescribed style of skirt and trouser.
- All generic items without the school MUST comply with the school colours and prescribed styles
- Apart from the branded PE shirt, all other PE kit items can be purchased from any outlet as long as they comply with the school colours and are in the prescribed style.
- Expectations for jewellery and hairstyles are clear and take into account the requirement described above to avoid discrimination in line with the Equality Act 2010.
- Expectations for shoes, bags and coats are clear and all are generic items that can be purchased from any outlet as long as they comply with the prescribed colour, style and size.

4.2 Where to purchase it

- Parents and carers can purchase the two branded items with the school badge from local outlets.
- All generic items can be purchased from high-street / online retailers.
- WSFG has a stock of donated, second-hand uniform items that can be given to families in hardship and are used for non-compliant students to wear during the school day

5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days or some school trips) while:

- On the school premises
- Travelling to and from school
- At some out-of-school events or on trips that are organised by the school, or where they are representing the school

Students are also expected to contact their Head of Year, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

Ratified at FGB 8.7.2025

- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their child's Head of Year, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Any disputes about the cost of the school uniform will be dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Senior Leadership Team if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with reference to the-school's Positive Behaviour for Learning Policy.

In cases where it is suspected or has been alerted that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. MONITORING ARRANGEMENTS

This policy will be reviewed every two years by Assistant Headteacher /Pastoral

At every review, the policy will be approved by the school's Governing Body

7. LINKS TO OTHER POLICIES

This policy is linked to our:

- Positive Behaviour for Learning policy
- Equality statement
- Countering Harmful and Abusive Behaviour Policy
- Complaints policy